

## RATE OF PAY FOR NEW PARAEDUCATORS

\$10.00 an hour

\$10.20 an hour with at least 60 college hours\*

\$10.40 an hour with a 4 year college degree\*

\*Transcript required

## EXAMPLE OF AN AVERAGE FULL YEAR PAY\*\*

Average hours worked	1162	each district is different
Rate of Pay	\$10.00	
Gross Pay for school year	\$11620.00	average hours worked X rate of pay
# of month paid	12	Sept 2021 to Aug 2021
<b>EXAMPLE OF TOTAL GROSS PER MONTH</b>	<b>\$968.33</b>	this is before any deductions

Items that will be or could be deducted from gross are listed below		
State and Federal Tax	????	specific to each person
Social Security & Medicare	\$74.07	7.65 % of gross
REQUIRED – KPERS	\$58.09	6% of gross
Optional – Health Insurance	\$17 to \$252	for employee only
Optional – Dental Insurance	\$33.33	for employee only
Optional – Vision Insurance	\$13.79	for employee only

**\*\*Actual pay and deductions will be based on hours each para is scheduled to work.**

## FULL TIME BENEFITS FOR PARAEDUCATORS

- 2 days personal leave
- 10 days sick leave
- Health insurance available
- Dental insurance available
- Vision insurance available
- KPERS Retirement
- Spring Break off - unpaid
- Christmas Break off - unpaid

- Summer Break off - unpaid
- Various other holidays off, depending on district
- Average 30-35 hours with full time benefits
- Great day time hours
- Work 9-10 months with pay is spread over 12 months

## **IF YOU ARE OFFERED A POSITION AS A PARAEDUCATOR**

- ◆ A new hire orientation is required.
- ◆ The new hire orientation will be held at the home office in Pittsburg, located at 400 N Pine Pittsburg, KS 66762.
- ◆ As soon as the home office receives notification that you have been hired, a package of information containing the time and date of this orientation, as well as the required forms and list of information needed, will be mailed to you.
- ◆ This package will be mailed to the address you provided on your application.
- ◆ All the items and information listed below are required.
- ◆ You will have 30 days from your first day on the job to provide these required documents and information.

## **REQUIRED DOCUMENTS AND INFORMATION**

Social Security Card (your name will be entered exactly as it appears on your Social Security Card)

Driver's License

Birth Certificate

Marriage License (if applicable)

Transcript (if applicable) – can be unofficial

TB Test Results (TB test results 3 years old or newer can be used)

Voided check for direct deposit

\$10 for background check (cash or check made out to SEK Interlocal)

Beneficiary information for varies items. Name, DOB, SS#, and address required for each beneficiary.

**If you have any questions please contact the home office.**

**SEK INTERLOCAL 637**

**400 N PINE**

**PITTSBURG, KS 66762**

**620-235-3180(P)**

**620-235-3184(F)**

**sekconnection.com**